WHAT IS BUSINESS CASUAL?

“Business casual” and relaxed workplace attire has become acceptable in many of today’s organizations. Companies define business casual in different ways, so it is always best to dress conservatively until you have a chance to observe what colleagues wear to work.

INTERVIEWS: Even when you discover that a particular organization utilizes a business casual dress code, wear professional business attire for interviews. If the interviewer specifically tells you otherwise, follow those instructions.

RULES OF THUMB: When in doubt, don’t wear it. Your outfit should never distract from your performance. Ask yourself, will I look professional to my supervisor and to my clients? Your clothes should always be clean and neatly pressed.

Business Casual

**Women**
- Business skirts
- Dark slacks or tailored pants
- Blazers
- Pantsuits
- Blouses or tailored shirts
- Sweaters or sweater sets
- Flats or low heels with neutral hose

**Men**
- Dark, solid-colored slacks
- Sports coats or blazers
- Collared shirts (solid or striped)
- Ties (optional)
- Dark shoes and matching belts

Casual

**Men or Women**
- Corduroy or khaki pants
- Polo or chambray shirts in conservative colors
- High quality turtleneck or crew neck sweaters
- Casual vests
- Loafers

Generally too Casual for Office Attire

| Blue jeans | Tight clothing | Hiking boots |
| Denim clothing | Miniskirts | Sandals |
| Sweat suits | Sundresses | Open-toed high heels |
| Athletic attire | T-shirts | Baseball caps |
| Shorts | Tank tops | Cargo pants |
| Stretch pants | Tennis shoes | Facial piercing jewelry |

*Adapted from San Diego State University Career Services*
PROFESSIONAL DRESS FOR SUCCESS

Appearance matters

Present yourself in a professional manner when interviewing. Your appearance affects how others evaluate you, your work style, your attitude and your level of interest in a particular position. Additionally, professional dress can help build confidence and self-esteem, thereby increasing the likelihood of interviewing success.

Guidelines

The following illustrations depict some guidelines for dressing appropriately in most interview settings. For more information, consult the Career Center’s resource library or speak with a career counselor.

- Clean-shaven; neat, trimmed hair
- No cologne
- Clean, pressed, 2-piece suit in a dark, solid color (e.g., gray or navy)
- Conservative tie with a simple pattern
- Leather belt to match shoe color
- Dark socks to match suit color
- Leather, polished shoes (black or brown)
- Attractive, controlled hairstyle, with hair out of eyes and face
- No food or gum
- No facial piercing jewelry
- Minimal make-up and jewelry; no perfume
- Solid-colored suit with knee-length skirt or tailored pants and conservative blouse or shell
- Neutral hosiery without runs or snags
- Basic leather shoes, in good condition, with low heels and close toes

You should also bring a folder or portfolio with extra copies of your resume, a list of references, paper and a pen.

Adapted from San Diego State University Career Services

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